

FREDERICTON YOUTH HOCKEY ASSOCIATION

ANNUAL REPORT 2010-11

Presented at the Annual General Meeting
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861 Woodstock Road
Fredericton, NB E3B 4Z9

Tel: 506 451-1333

Fax: 506 453-0868

ed@fyha.ca

www.fyha.ca

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Sterling Brown, Novice Coordinator

Shawn Quinlan, Atom Coordinator

Scott Lockhart, Peewee Coordinator

Hazel Wells, Bantam Coordinator

Richard Vautour, Midget Coordinator

EMPLOYEE

Danielle McLeod, Executive Director

Executive Director report by Danielle McLeod

REGISTRATION

FYHA registered 1063 players this season (Initiation – 135; Novice – 185; Atom – 219; Pee wee – 189; Bantam – 172; Midget – 163). Approximately two-thirds of the membership used our online registration system while the others attended our two in-person registration sessions at the rink. The online registration system will continue to grow in use as it is promoted as the preferred method.

Flyers were delivered to all children ages 5-17 in District 18 through the school system. The increase in new registrants, especially at the higher age levels, may be attributed to this effort.

SPONSORSHIP

A total of 11 teams received sponsorship money this season. The DQ sponsorship renewed two seasons ago through a new contract saw the final three teams in the recreation division receive new jerseys and socks this season – the Atom Canadians, Atom Leafs, and Atom Senators. A new contract was created with Tommy's Flooring for two teams to receive new jerseys and socks – the Pee wee competitive Flames and Midget recreation Flames. Scotiabank provided sponsorship money again this season for two more teams – the Bantam recreation Canadians and Senators. The Nasis Lion's Club sponsored another team this season with the Atom competitive Lions. The Y's Men came on board this season as a new sponsor with our Midget recreation Canadians team. In total, FYHA received \$13,000 from these sponsors. As a not-for-profit minor hockey association, the FYHA relies heavily on local individuals, organizations, and businesses to invest in the development of our youth. We appreciate the generosity of our many sponsors and hope to continue a favourable partnership with them for many years to come.

BOSTON PIZZA FAIR PLAY PROGRAM

Boston Pizza presented a new program to us this year – their Fair Play program. There are two components to this program:

1) Fair Play player of the game - Each team received 17 coupons (one for each player), and the coach awarded these coupons throughout the season, making sure that each player received one. This is a great program to keep the players focused on respect for their opponents, teammates, referees, and coaches. At the conclusion of each game, the coach awarded a "fair play player of the game" coupon to the player that they felt followed the principles of fair play (every player received one over the course of the season). The coupon entitles the player to a free personal pizza.

2) Penalty-free game contest - BP gave us 5 coupons for a team pizza party. During the course of each month, every team that had a penalty-free game would email/fax their game sheet to the office and be entered in a draw to win a team pizza party. The team had two months to cash in their coupon. Draws took place: Dec 1 (two handed out), Jan 3, Feb 1, and Mar 1.

POLICE RECORD CHECK POLICY

The "Police record check policy" was created to provide a safe environment for our players. In an effort to protect the youth involved with the FYHA, we now require all team officials (those rostered with the Hockey Canada registry) to complete a background check with their local police department. As part of a tightened coach application process, volunteers had to submit a clearance letter with their application before they could be considered for a position. The process went extremely smooth.

MONTREAL CANADIENS ALUMNI GAME FUNDRAISER

The FYHA was approached with the idea of a fundraiser game involving Fredericton players competing against some former Canadiens players in January. Two months later, the game took place at Willie O'Ree on March 21. The fundraiser was a success as things ran smoothly, had great volunteers, received positive feedback from the organizing individuals with the Canadiens. Profit from the event was \$2071. This was a good learning experience for the association as it is the first time we have held an event of this nature. We hope to make this an annual event on the FYHA calendar. There is the potential to lock in major sponsors if we ensure a sell-out crowd and hold it annually – could bring in over \$10,000 for FYHA.

DISCIPLINE

Only a couple major issues surfaced this season in regards to discipline action. Coaches, parents, and players were held more accountable to their contracts this season which helped maintain order. Coaches, parents, and players alike need to be more educated with regards to the contracts. The Discipline Committee enforced stiffer penalties for suspendable actions which sent a message through the association that inappropriate conduct would not be tolerated.

THANK YOU

I would like to take a moment to express my appreciation to all the volunteers in our association and to send a big thank you for all that you have done over this past hockey season. FYHA is very fortunate to have the many professional, dedicated, and hard-working individuals we have for volunteers. Without you, we would not be able to offer our programs to the children and young people in our community. I would like to recognize your character and commitment for taking the time and putting in the effort that is needed to lead our players in positive hockey experiences and more importantly, in the development of life skills, relationships, role models, and confidence.

President report by Mark MacFadzen

Two years ago I began my report with “The success of your association is built upon volunteers, no one gets a remuneration for their efforts. The littlest involvement can go a long way in continuing to make your association topped ranked in our province and helping your volunteers want to continue their involvement.”

The 2010 – 2011 season was going to be my last season as president of the FYHA, as I was considering a different role within HNB’s structure. But with developments within HNB (inconsistency in following their own member approved operations), I felt my efforts would be better served elsewhere.

I want to thank every volunteer who has stepped up and helped their team or our youth hockey program. Over the past 20 years of coaching and 10 as an administrator, I have met some awesome people who stood out and touched my life and gave me encouragement and focus when it was needed.

Hockey is a two way game. As a coach, we are to teach life skills, but my players taught me life skills that no other experience could. My biggest thank you goes to every one of you.

I do not have a lot to report. I did my usual, helped the discipline committee, helped steer the new Juvenile program, did several skills camps, was secretary to the District Council, and yes Timbits, it was me who came out as Hockey Santa.

Next season, the association needs to...

- Do more for our coaches in education, I failed in ensuring more communication and training was completed.
- Ensure board members have better lines of communication between each other. I was responsible for losing a couple of good board members due to poor judgement.
- Review the female program, commit to it, and have all board members endorsement.
- Ensure we continue to follow our operations and challenge Hockey NB when they stray away.
- Review the Executive Director position, for the potential for it to be changed to an Administrative Assistant.
- Review our association boundaries to offer current members the option of playing within other associations.
- Prepare for the challenges of changing ice schedules due to the new ice surface.
- Challenge the city in the numerous special events that made it impossible to run a consistent schedule. We were consistent in using outside ice surfaces to fill in the gaps.
- Book special events to hold either zones or provincials in March, which we have been unable to do.
- Have a registration package for new members and transfers in, with details on where and how to find things. Web site has a “where to find” section for users.
- Ensure the Timbit and Novice programs continue to follow the half ice training program.

Finally, thank you to all present and past board members who responded to the call to help and get involved. I have a great respect for your efforts and involvement. I trust you all will continue community participation.

Vice President report by Dwight Ganong

Overview

2010-2011 ended up being a successful year for FYHA. Despite the increased registration fees for players, required due to escalating costs, and the addition of more AAA teams in the greater Fredericton area, the number of kids registering was close to that of the previous year. Female hockey is on the upswing. The number of first-time players registering remains strong. Competition within the FYHA divisions is strong. Competitive teams in the district and recreational teams competing in tournaments locally and away have had much success in making several championship appearances. The mandatory requirement of FYHA volunteers undergoing background checks was implemented with minimal resistance. Moving forward, effort should continue to be placed on bringing hardworking, dedicated volunteers into the association, expanding efforts to develop coach and players skills, and creating innovative ways to increase revenue and limit cost increases.

Incidents/Discipline

Incidents that required disciplinary action and suspension throughout the season were steady, but similar to previous years. Games in the Bantam and Midget divisions, early in the year, frequently had a feeling of being close to “out of control”, resulting in many disciplinary actions and suspensions. With the combined effort of coordinators, coaches and referees, games in the 2nd half of the year were kept much better in check, hopefully carrying over to the 2011-2012 season. On a high note, several games in the Atom and Peewee divisions resulted in no to minimal penalties. One disturbing trend seen in several of the divisions, in a high number of games, was the use of profanity directed at opposing players, coaches and officials by players, coaches and family/fans alike. While officials began penalizing players immediately in such circumstances, the frequent disrespect shown highlights the need for the FYHA to step up its effort for promoting, encouraging and educating all its members of the importance of “Fair Play”.

Fair play

Understanding of and adherence to the Fair Play policy must continue to be pushed and encouraged throughout the association. Not just about equal ice-time, the policy promotes “respect” to be shown between all stakeholders. Coaches, coordinators, parents and kids must all adhere to this policy, and in situations where Fair Play is obviously absent, appropriate measures should be taken. Although the use of profanity, verbal abuse, bullying and unequal playing time is very rarely protested via formal complaint, they are prevalent in the association. It will continue to take the combined effort of all, including officials, to reduce/eliminate these incidents. Education of all association members must continue to be a priority so the kids can continue to develop in a healthy environment, both as hockey players and human beings.

Ice time availability

The number of special events scheduled by the city of Fredericton grew again this year. With the same number of ice surfaces available in Fredericton, it was much more difficult for the FYHA to deliver its programs. The number of special events scheduled in the month of March was extremely high, leading to teams going extended periods of time without a game or practice, as well as making it extremely difficult for the scheduling of year-end playoffs. Despite this, there were very few complaints about ice availability from coaches/parents. Due to acquisition of additional ice times outside the city, and strategic acquisition of extra ice becoming available, the Director of Operations did a great job in providing sufficient ice times to each division.

It is important to remember that the FYHA should lobby to have its ice requirements met at city of Fredericton rinks. With the opening of the new Grant-Harvey complex still a year away, opportunity exists for the FYHA and its members to begin lobbying for better and more ice times in 2012-2013 when the facility opens and at least 1 additional ice surface becomes available. The FYHA should be able to obtain adequate extra ice to buffer it against the special events and replace some or all of the extremely inconvenient early and late ice times. Collaborative planning with the city should alleviate several of the FYHA's concerns, while at the same time provide the city with opportunities to add future special events and grow ice demands.

Continued operation of the York arena will further expand these benefits for all stakeholders.

Registration

While the numbers of registrants was down significantly in some divisions and up quite a bit in others, it was more from cyclical reasons in age groups than anything else. The use of online registrations continued to grow, causing the in-person registrations to be quite low. The use of 2 registrations days at Willie O'Ree Place was more than adequate to handle the need. With ongoing communications of availability of the on-line registration process, the use of this process should continue to grow. The FYHA was forced to dramatically increase the registration fees this year, for among other reasons, the increase in ice fees for the second consecutive year. While it may be necessary to do so in the future as well, the FYHA Board should continue to minimize the amount of fee increases to ensure all children have the opportunity to participate.

Officiating

As mentioned previously, while games in the older age group had a tendency to get out of control early in the season, the Board worked with the officials to enact more of a "zero tolerance" approach for flagrant contact violations and use of profanity and disrespect. This measure worked well during the 2nd half of the season. The trial of using 4 officials in Midget playoff games was deemed to be a success and should be considered by the future FYHA board as a possible permanent approach.

FYHA Board Participation

As a result of several factors, I will not be reoffering for a Board position this coming year. I have enjoyed my time in the capacities of Director of Operations and Vice President over the past 3 years. I would like to express my admiration for and the opportunity to have worked with other Board members over that period. The effort they put forward and the time they volunteer has been incredible and admirable. Moving forward, I encourage all current and future Board members to bring their ideas and experiences to bear in any discussion and decisions, but to remember to leave personal agendas at the door and make the best decisions for the overall membership.

Director of Operations report by Scott Lockhart

Changes and Improvements

The 2010-11 season saw several improvements and additions from an operational standpoint at FYHA. The feedback from our members on these changes was very positive.

Like last year, pre-season ice time and tryouts started slightly earlier than they had in the past. The October 3rd and 4th start allowed the completion of tryouts and competitive team selections to be more closely aligned with surrounding associations.

The number of pre-season and tryout ice times for each player had a more structured and consistent plan in place than last season. For the divisions that have body contact, the mandatory checking clinics were run with more consistent and qualified instruction (by Mr. Eric Bissonnette).

The evaluation process was also more clearly defined, and the expectations of the process were well defined to coaches.

The changes made to the draft process last year were in place again this year.

When all of the above components were executed according to plan, it provided very positive results.

Although this was the case in most divisions, the plans should be more strictly adhered to in the future.

One concern that came from this year's process was that all checking clinics should be completed before any evaluated scrimmages take place. This should be very simple to accommodate going forward.

We made some great strides in the area of Player Training and Development this season.

A Goaltender training session (instructed by Mr. Kirk Gormley) for our second-year Novice through Midget aged goaltenders took place on Monday evenings at the York Arena. This training session was offered free of charge to all participants. Excellent feedback was received from players and parents throughout the season.

We also added Player Skill Development Clinics in the early part of the season. These sessions were done on specific skill development themes such as skating, puck handling, and shooting. These were great opportunities for development for both players and coaches. Maximum enrolment numbers were met for each of these clinics within hours of announcement. These were also offered to players free of charge. It would be nice if we could offer more of these in the future, with a pre-planned schedule for the season.

Reductions in the number of teams in some divisions, along with slight revisions to scheduling, allowed for Competitive teams at all age groups to have more practice times included in their schedules.

Ice Allocation

The scheduling and continued addition of special events from the City of Fredericton made ice scheduling a challenge once again this year. However, with operations being able to secure extra ice in Keswick Valley and Tri-County, we were able to make up for most of our losses of city times.

The amount of cancellations and "no-shows" from teams seemed to be reduced this year.

In continuing efforts to be more responsible with our finances, I would recommend reviewing how much ice we book as an association during the week of March Break. The majority of last minute cancellations and no-shows seem to take place during this week. This leads to unnecessary expenses for the association.

Special Events

FYHA was very fortunate to have the Montreal Canadiens Alumni in Fredericton for a special event this year. Considering it was our first attempt at this type of event, it was quite successful overall. With some changes to ensure a better attendance, this type of event could be a major revenue generator for the association.

Operations Manual

The Board has made several changes to their Operations Manual over the past few seasons. I would recommend that the new Board do an in-depth review of the current manual to ensure accuracies, and also ensure that the policies and procedures are being followed.

In closing, I would like to personally thank all of our volunteer board members, coaches, managers, and parents that continue to make our association a successful and rewarding experience for our youth.

Treasurer report by Michel Savoie

The year 2010-11 has been another challenging year financially as the association was faced with another \$10 per hour increase in ice costs. In response to the higher ice costs, the FYHA had to increase registration fees as follows:

- \$425 with a \$25 early bird discount (if paid by early October) to improve cash flow.
- \$25 discount for each additional child.
- A \$75 rebate per child for the third and subsequent child.
- \$30 competitive tryout fee to help cover early ice

With the increase in fees, we finished the 2010-11 season in a surplus compared to the 2009-10 season. See Income statement Appendix A.

		2009/10	2010/2011	Increase (decrease) over last year
Registration Revenue		\$326,087.00	\$393,948.00	\$67,861.00
Kid Sport			\$7,375.00	\$7,375.00
Competitive Tryouts			\$8,610.00	\$8,610.00
Overall Revenue		\$410,303.00	\$491,482.30	\$81,179.30
Ice Rentals		\$197,109.00	\$214,955.00	\$17,846.00
Equipment		\$30,838.00	\$25,692.00	(5,146.00)
Coaches Training		\$9,377.00	\$5,144.00	(\$4,233.00)
Overall Expenses		\$ 438,772.00	\$ 447,133.00	\$ 8,361.00
Net Income –Profit (loss)		(\$28,469.00)	\$ 44,349.30	

The 2011 Capital Invitational was the second year which the tournament was fully costed. This year the Capital contributed \$1754.93 to the FYHA.

2011 Capital Invitational	Revenue	Expense	Net
Capital Sponsorship	\$2,000.00		
Capital Invitational Misc. Revenue	\$974.20		
Capital Invitational 50/50 draws	\$821.00		
Prizes Sales	\$509.00		
Capital Inv Tournament registration	\$26,775.00		
Capital Inv. Tournament Refund	(\$1,050.00)		
Rink Supervision		\$650.00	
Welcome desk		\$600.00	
Capital Invitational Web Hosting		\$500.00	
Supplies including programs		\$670.84	
Clock Expenses		\$2,445.00	
Miscellaneous expenses Capital		\$131.30	
Medals/Banner		\$649.75	
SLAG & Jackets		\$8,252.73	
	\$30,029.20	\$13,899.62	
Income from Capital Available for Ice and Referees			\$16,129.58
Capital Ice		\$8945.65	
Referee's		\$5,429.00	
		\$14,374.65	
Net Income			\$1,754.93

Moving forward, cost pressures will continue. It is important for the new and future boards to look at increasing revenues from other sources such as sponsorship and fundraising to help keep registration costs from rising to the point where fewer kids could be playing the sport they love.

Director of Coaching report by Chad Farrell

The 2010/2011 FYHA hockey season was a successful one. There were over 65 teams with over 200 coaches in our organization and not one major coaching issue was brought to my attention this year. In terms of development, 41 coaching certifications were awarded and over 18 separate skill sessions for players were offered.

The coach selection process was completed in September. For all teams, a committee of board members collectively reviewed the applications and, upon reaching a consensus, the candidates were advised of the decision regarding their individual applications.

The skills and drills sessions (run by Darren Shakotko) were a huge success as they filled up quickly and provided the players with extra ice focusing on specific skills related to the game.(ie; stick handling, shooting and skating) I recommend that these sessions, or sessions like these, continue to be offered in upcoming seasons and that they be further developed and, where possible, offered more frequently.

The goalie training sessions (run by Kirk Gormley) offered on a weekly basis over the course of the season were extremely popular and enabled our association goalies to have a unique chance to engage in specific positional training. The program was offered to goalies, and prospective goalies, from novice to midget. I recommend these sessions be offered again during future FYHA seasons.

Checking clinics (run by Eric Bissonette) offered to all competitive players in October proved again to be an effective way to introduce new players, and remind returning players, of safe checking techniques. I recommend that the FYHA not only run these mandatory clinics at the beginning of the year but also at least one more time throughout the season to help remind players of how to safely hit and be hit. This is an important issue given the potential for serious injury and can also be an effective means to promote respect between and among players.

Coach evaluation forms have been sent to all parents and coaches for feedback. These forms are also available online at www.fyha.ca. Feedback received will provide more information on how 2010-11 FYHA coaches fared over the course of the season and will also be considered in future coach selection processes.

I look forward to an equally successful 2011-12 season and I hope that everyone who contributed to this year's success will return next year!

Director of Property & Equipment report by Raymond Curtis

The year started with purchasing jerseys for Bantam for a total \$1754 for extra players on teams.

Ordered pucks for a total of \$2462.40.

Purchased new socks for a total of \$2235.42.

The Atom division had 4 new set of jerseys, Bantam recreational also had 2 new sets of jerseys, Peewee division had one new set of jerseys, and Midget also had 2 new set of jerseys provided and Novice had two which was a total of \$16,852.36. Sponsorship money that was collected this year was a total of \$13,000.00.

Total spent for season 2010-2011 was \$23,304.42. FYHA spent \$11,304.42 after the deduction of sponsorship money.

We will be looking at about \$20,000 for equipment next year for the Midget division unless we find some sponsors for them.

Director of Special Events report by Phil Lamey

Tournament Dates

Atom Recreational: March 7-9

Atom Competitive: N/A

Pewee Recreational: March 8-10

Pewee Competitive: March 9-11

Bantam Recreational: March 10-12

Bantam Competitive: March 11-13

Midget Recreational: March 11-13

Midget Competitive: N/A

N/A divisions were cancelled due to lack of interest.

Divisional Breakdown

Atom Recreational - 8 teams

Winner York West Hawks

Winners received Jackets

Atom Competitive - 0 teams

Pewee Recreational - 5 teams

Winner BT/DK Hitmen

Winners received Hoodies

Pewee Competitive - 6 teams

Winner FYHA Flames

Winners received Hoodies

Bantam Recreational - 8 teams

Winner Riverview Spartans

Winners received Jackets

Bantam Competitive - 9 teams

Winner York North Coyotes

Winners received Jackets

Midget Recreational - 16 teams

Winner Riverview Neguac

Semi-Final Winners received Hoodies

Winners received Jackets

Midget Competitive - 0 teams

Sponsors

Atom – Ramada Hotel

Peewee – Coastal Graphics

Bantam – Y’smen Club

Midget – All State Insurance

Thanks very much to our sponsors

Recommendations

1. Tournament registration fees may have to be revisited next season. We are currently very cheap compared to other major tournaments around the province. As long as we continue to deliver a quality tournament, we should not “low ball” ourselves.
2. Jackets have been well received over the past two seasons. I would recommend continuing to use these types of items as prizes.
3. Paying “volunteers” to run the clock seems to be a good idea. The young men and ladies taking on these challenges seem to be enjoying themselves while at the same time learning to take ownership of the responsibilities. It is good to be able to offer our young members of the FYHA the opportunity to get some work experience and make a few dollars. The folks on the clocks did a GREAT job this season. THANK YOU.
4. The website has been well received. Teams like the convenience of online registration and the parents enjoy being able to follow the games online. It also simplifies the administration of the tournament for the organizing committee.
5. Point the Novice and IP teams to the website ... that way if there is any question as to what ice the tournament is using they can see it before heading to the rink. I hate having to watch those young lads pack up their gear and head home without getting on the ice.
6. Over the past few seasons the divisions in the middle of the week have been light. I think this is because more and more people are planning vacations over the break. They seem willing to schedule around weekends but not the weekdays. As such, I would recommend the following for the 2011-2012 season.
 - Weekend 1 of the March break – Atom, Peewee (recreational and competitive)
 - Weekend 2 of the March break – Bantam(recreational and competitive), Midget (16 recreational teams)
7. The reason not to host Midget competitive is due to the cost of running a tournament for that level of hockey. I would suggest that the Host team be able to run a tournament should they wish to organize one. This could take place on the second weekend as well and would require that we limit registration of the Midget recreational division to 8 teams.

8. One last item, we should always make sure that FYHA owns at least 1 ice time after the last scheduled game for the day. That way if we are running a little bit behind, it is not such a big issue. Time issues can lead to huge stress.

Volunteers

Danielle McLeod Oree 1 and 2 manager

Cheryl Scammel/Matty Lamey Information Booth

Clocks: Zack Lamey, Tyson Taylor, Jack Chisolmn, Jared Randall, Craig Tellenbach, Steve Meade, Guy Paul Larocque, Daniel Quinlan, William Morris and many others

Richard Vautour York Manager

Hazel Wells LBR manager

Gwen Thorne LBR

Summary

It was a successful year with many positive comments from the participants and very few issues that the organizing committee needed to deal with.

I will remain as a consultant to the tournament for next season. However, all my young players have graduated from the FYHA and I am retired 😊

Timbits Coordinator report by Darren Shakotko

It was a great year for Timbit hockey in FYHA. Timbits operated out of the three arenas - Willie O'Ree 1 & 2 and the York with registration numbers being very good. A break down as follows:

Willie O'Ree 1 – 48 Players / 14 Coaches

Willie O'Ree 2 – 45 Players / 7 Coaches

York Arena - 40 Players / 5 Coaches

Total 133 Players / 26 Coaches

A big thank you to all the coaches/volunteers for the countless hours they committed to being on the ice and working with our 5 & 6 year olds. Without them, Timbits would not be the success it was.

Our weekly schedule consisted of two ice times per week, every Wednesday and Saturday. All Wednesday ice times were practice sessions with every Saturday being practice sessions until December 15th when we switched to a rotational modified game structure.

We also followed the LTPD Model and guidelines as mandated by Minor Council for all our practices and games. Our game structure consisted of the modified games in that all games were played on half ice, no goalies, no score, no refs, no face-offs, and the use of more than one puck. This worked great in that the players received lots of ice time during the games, they learned to play together, and with the use of more than one puck, more players had the opportunity to have more puck touches. I strongly recommend that this structure remain in place to keep promoting the "Fun"amentals, development and fun.

Again, I can't thank the volunteers and the mom & dads or grandparents for all the time spent at the rink, helping on the ice or being there to help with equipment and tying of skates. So thank you!

Novice Coordinator report by Sterling Brown

Overall, the FYHA Novice Division had another successful season. Once again, we had a large group of volunteers that stepped up to coach or help on and off the ice. Without their commitment and dedication to the minor hockey program it would not have been possible. The season went by with very few issues or problems.

There were 190 players divided into Novice 1st year (111 players) and Novice 2nd year (79 players). This is the second year that this division has been divided into two separate groups for skill development purposes. In cases where parents, coaches and the coordinator were in agreement, players in their first year of hockey or first time skaters were permitted to play down a division to support their development. There were 4 kids that were approved to play down this past season. The novice minor program had 6 teams with an average of 18 players per team while novice major had 6 teams with an average 13 players per team.

Novice Girls Hockey

This was the second season that an “all-girls” team participated in the FYHA Novice Program. To help stimulate an interest in female hockey, the FYHA held a “Bring a Friend” event for girls that play hockey and those that wanted to give it a try. The event was well attended and some girls, new to hockey, signed up to play the season. Of the 23 girls registered in Novice, 18 chose to play on the all girls team this season. Once again, it was made clear to the parents that the girls can make the choice of playing on an “all boys team” or an “all girls team”.

This team resided in the Novice 1st year division even though there was a mix of first and second year players. In addition to their regular ice-cycle, the FYHA held some special skills n’ drills for the female players to help with their development. The coach of the girls team also held some fun off-ice team building events for the girls.

There has been two significant challenges for an “all girls” team at this age level; 1) there is only a few other “all-girls” novice teams in the province to play against 2) the all-girls team has difficulty competing with the novice minor teams they play regular games against. Neither team benefits from a one-sided game.

Based on last year’s struggle to find other girls teams to play, the coaching staff managed to get some games against all-girls teams from other associations. These games proved to be very competitive and fun for the kids because of the parity in terms of skill level.

Coaching & Development

As in previous years, there were plenty of coaches and volunteers to help out. In total, there were 36 volunteers that coached or helped out on the ice or bench that met the certification requirements (Introduction to Coaching, Respect In Sport). A coaches meeting was held prior to the start of the season to ensure all coaches understood the certification rules, knew the format for the year, how groups/teams would be selected, key timelines, etc. Throughout the season, I received a significant amount of positive comments from parents about the coaching.

One area of concern as it pertains to development is goaltending. There were only a few full-time goalies playing in the Novice major division this past season. We started with one or two and ended up with about 3 or 4 kids that seem dedicated to playing goalie. To try to get kids more interested I used an extra-ice time to hold an "Intro. To Goalie" session. Once again, Frank Leblanc provided excellent instruction to 12 kids interested in trying the goalie position. In retrospect, we need to have more of these sessions throughout the year to help get goalies interested and help coaches understand some basic goalie drills.

Novice 1 and 2 teams followed the same format this year in terms of practice to games ratio. All groups practiced for the October, November ice-times and starting the first Saturday in December began playing games. The normal routine for December to March was to practice during the weekday ice-time and play a game on Saturday or Sunday. On average, each team's practice-to -game ratio within the FYHA Novice Schedule was 2 practices for every 1 game (approx. 15 games, 30 practices). All novice teams played in at least one novice jamboree outside the FYHA which gave them some more playing time as well.

It should also be noted that Novice minor coaches were not always respecting the modified ice format for games. This format exists for developmental reasons at this young age however, it is understandable that parents and players have a strong desire to have "full-ice" games. This issue was highlighted by the fact that novice minor teams averaged about 18 players per team so players would not get the same amount of ice-time under the full game format. Next season, the FYHA needs to present the benefits of the half-ice format to the coaches more effectively so they understand the reasoning behind it. Referees were introduced in games starting in January and coaches spent some time in practices teaching the off-sides, positioning and some of the other basics in preparation of games.

There was relatively good parity between all the Novice teams as the groups were divided at the start by skill-level with some minor adjustments after the first few ice-times. Coaches within each of the three groups rated the players by 3 skill-levels and then divided them into two teams.

Scheduling & Ice-times

This year ran very smoothly and all 6 Novice groups (12 teams) ended up with the same number of ice-times within one or two hours. Overall, we met our objective in terms of ice-times with each team averaging 2 ice-times per week and no teams went longer than 7 days without an ice-time.

However, it is getting increasingly challenging to provide a consistent schedule with all the special events. We lost several Friday/Saturday/Sunday ice-times due to special events. It was especially difficult for the teams that had a Friday ice-time for their regular weekday practice time because they would receive the majority of replacement times and have less consistency in their schedules and sometimes were subject to short notice scheduling.

The Novice/Timbit Picture Day event at Kingswood which was hosted by McKinley's Open Ice and Phil Lamey helped replace the lost ice times for one weekend. Also, an agreement with Stanley and Doaktown hockey associations, allowed us to schedule a season total of 10 games against their novice teams at their arenas when we lost regular Saturday ice-time with the FYHA. I would also like to acknowledge that Scott Lockart, Dir. of Operations was very effective at providing extra-ice times to ensure we met our ice-time objectives for the season.

FYHA Timbit Novice Jamboree

This year's jamboree was held March 25th to 27th and through the support of three major sponsors, Wendy's Restaurants of Fredericton, Canadian Tire Northside, and Hostess-Frito Lay the event was a huge success. A similar format to past years was followed and several parents stepped up to help organize the event. For future jamborees, the FYHA should try to secure the ice-time as early as possible so that planning the event can take place earlier and out of town teams can plan and confirm their attendance.

Conclusion

Overall it was a great season, however, I would recommend the following to ensure a successful season again next year:

- The out-going Novice Coordinator provides an orientation for the new incoming replacement;
- Ensure all groups/teams are equal in terms of skill-level – coordinators and coaches have to employ the same method in each division/group;
- Hold 3 "Intro to Goalie Clinics" versus just one;
- Have hockey development personnel from Hockey Canada or Hockey New Brunswick explain to the coaches the benefits of modified ice for novice minor games;

Atom Coordinator report by Shawn Quinlan

Thank you to the many volunteers who contributed to the success enjoyed by the Atom Division this past season. The work of these dedicated coaches, assistant coaches and managers was reflected in a great season of safe and enjoyable hockey for our (9) nine Recreational teams and our (4) four competitive teams. It was truly an exciting year to participate in the Atom Division.

Recreation Division

This division featured closely contested games with significant player development and balanced ice times across each team. Coaches frequently commented that it seemed any team could be successful on any given day with different players experiencing breakthrough moments. The FYHA Christmas playoffs witnessed the DQ Stars capturing gold, with the DQ Flames and DQ Oilers taking silver and bronze respectively. In the FYHA Year-End playoffs, the DQ Bruins took home the gold with the DQ Leafs claiming silver and the DQ Penguins were proud recipients of the bronze. Teams in the division also earned a variety of medals and banners regionally with 8 of the 9 teams winning a medal at some point this season.

Competitive Division

Kevin Ferguson stepped up to play an instrumental role in managing the Atom Competitive Division. He is truly an asset to our association and here is his report:

The FYHA Atom Competitive division had a very successful season in 2010-2011. On the ice, after seeing its Boston Pizza Pirates, DQ Blizzards, Lion's Club Lions, and Devon Lumber Kings finish the regular season in 1st, 3rd, 4th and 6th place, respectively in the eight-team District 3 league, FYHA was proud to earn two District medals in 2010-2011. The DQ Blizzards earned the Atom "AA" silver medal while in the Atom "A" division, the Devon Lumber Kings took the banner and the gold medals. Over the course of the season, several tournament banners were also awarded to the FYHA teams. Off the ice, we were fortunate to have had very few concerns or issues raised in the Atom Comp division. Overall, it was a very good year for players on all four teams. Best of luck to our senior players who will head off to Peewee next season and we look forward to seeing our rookie class back for their 2nd year in the fall.

On behalf of players, parents and the Association, I would like to thank the coaching staffs from all four teams for a great year. On a personal note, it was a pleasure to work with all Atom Comp coaches this season.

Respectfully submitted,

Kevin Ferguson

Atom Comp Division Manager

As Coordinator, I bring forward the following:

Issues/Concerns:

1. Minimal violation of Fair Play was alleged this season and that is encouraging.
2. Officiating was the most often discussed concern this season. Many games featured three very junior officials working together.
3. The Recreation Division was impacted by an insufficient number of goaltenders; this unfairly impacted one team in particular.

4. Several teams had to draft 17 skaters as a result of inflated registration numbers and this negatively impacted player ice time

Recommendations:

1. FYHA Board and Director of Coaching continue to educate players, coaches, and parents regarding the importance of the HNB Fair Play contracts.
2. Discuss officiating with President of FMHOA and request that one senior official be assigned to each game
3. Anticipating a continued shortage of goaltenders next season, limit each team in the Competitive Division to one dedicated goaltender with call ups from Recreation available as needed
4. Limit registration to 15 skaters per team. No exceptions.
5. Recruitment of coaches can never start too early for next season and a schedule of coach certification clinics should be published in late summer so that prospective coaches can make appropriate plans

A special “thank you” to Scott Lockhart - our teams benefited from his hard work and detailed communications when allocating ice times, especially to fill gaps during Special Event weekends.

I would like to personally thank the many volunteers and sponsors who contributed to providing these players with a season of enjoyable, safe, and fun hockey. Best of luck to all players who are entering and exiting the Atom Division next season!

Peewee Coordinator report by Scott Lockhart

The Peewee division in 2010-11 benefited from a fantastic group of coaches, assistant coaches and managers that resulted in a great year for its two competitive and nine recreational teams. The fact that the coordinating duties were shared by two people was a major plus.

The current draft process, once again this year, resulted in very well balanced teams throughout both the competitive and recreational divisions.

Ice time lost to special events scheduled by the City was a challenge again this year. However, makeup times were made for these losses through the extra ice secured by Operations in both Keswick Valley and Tri-County.

Many of the nine recreational teams did very well at tournaments outside the city. Several championship and runner-up titles were won throughout the winter by Fredericton teams. In our local nine-team league, there was great parity among teams. It was very difficult to predict the outcome when any two of the nine teams went head to head.

In the competitive division, both our teams did very well within the four team District league. The Tommy's Flooring Flames finished first overall in the regular season league standings, and won two tournament titles throughout the season (including our own Capital Invitational). The Coastal Graphics IceDogs also won two titles. They won gold at a tournament in Miramichi and they were also the District A title winners.

A couple of issues did arise with regards to Fair Play in both the Competitive and Recreational divisions. Both cases were dealt with by the Executive Director.

All in all, a very successful season at the Peewee level.

Bantam Coordinator report by Hazel Wells

Bantam had a total of 198 members, 130 Recreational players and 60 Competitive players. For a total of 3 competitive teams and 7 recreational teams.

Competitive teams participated in 13 tournaments – 2 gold medals, some finals. Canadians participated in the Zones, Canucks won the Single A District Championship and Canadians placed 2nd in our District play offs.

Bantam recreational teams participated in over 20 away tournaments which the teams were competitive; our teams won 4 gold medals, 3 bronze medals and a silver medal. Scotia Bank Bruins won the FYHA Christmas Tournament which allowed them to participate in the round robin to play for the zones in their division.

Bantam recreational had 8 ice times. Recreational division was provided with approximately 27 extra ice times this season with only losing approximately 30 ice times. Competitive was provided with approximately 18 extra ice times this season.

FYHA Year End Tournament was won by Scotia Bank Flames. During the year I watched teams improve greatly. I was pleased to see different teams participate in our tournaments.

I would like to thank all of our members both players, parents, coaches and everyone who helped make this year a great year for me. It has been an awesome experience for me spending time with the kids and adults within our organization.

After almost 6 years as a coordinator within FYHA, I would like to say Thank you for your patience and encouraging words and help. I most certainly could not have done it without all of you.

Midget Coordinator report by Richard Vautour

The FYHA Midget division registered 166 players for the 2010-2011 hockey season.

Competitive

There was one Midget Competitive AA team. We did compete the whole year and we made it to the provincials for the second year in a row so hats off to the coaching staff for a great job.

Recommendation for 2011/2012 is to have a look at it again and may go with one AA team again next season because in 2011 – 2012, we will have 3 high schools and the Development team will be back.

Recreational

The first thing is we went with an open draft again this year and it worked out very well. We had nine teams. Hats off to all the coaches for working together to ensure all teams were as balanced as possible. And it did work because you did not know when you came to the rink who was going to win.

We did a real good job this year on player movement after the draft as it was reduced to none this year.

All teams had success in their tournaments across the province and outside of the province, a testament of the quality of coaching and recreational player commitment.

We did not have to deal with a lot of suspensions this year which is a great job by the coaching staff.

FYHA Christmas & Year End Tournament

I would like to congratulate the Gemtec Red Wings for winning the FYHA Christmas tournament and also the Year-end tournament.

I really enjoyed being the Midget Coordinator and coaching. I would like to take this time to thank the Board Members, the coaches, and the officials for their help in making Midget a successful 2010/2011 season.

SPECIAL THANKS

I also would like to take this time in thanking all the players, parents, coaching staff, officials, and especially the Board Members for the last five years as the Midget Coordinator. As you probably know, I am stepping down as Midget Coordinator at the end of the 2010/2011 season.

Appendix A 2010-2011 Unaudited Financial Statements

Fredericton Youth Hockey Assoc.				
Income Statement 01/05/2010 to 30/04/2011				
REVENUE				
FYHA Registration Revenues				
Player registration fees Oree	156,307.80			
online registration	239,480.00			
Juvenile program	2,850.00			
Kid Sport	7,375.00			
Brendon Oreto Foundation	5,200.00			
Refunds	-10,290.00			
Registration Rebates	-300.00			
Base Registration Fees		400,622.80		
Total from Base Registration Fees		400,622.80		
Competitive fees				
Total Atom Comp Fees		6,000.00		
Total Pee Wee Comp		3,000.00		
Total Bantam Comp Fees		4,500.00		
Total Midget Comp Fees		2,300.00		
Competitive Tryout Fees		8,610.00		
Total Competitive Fees revenue		24,410.00		
Capital Invitational				
Capital Sponsorship		2,000.00		
Capital Invitational Misc. Revenue		1,074.20		
Capital Invitational 50/50 draws		821.00		
Prizes Sales		509.00		
Capital Inv Tournament registration		27,300.00		
Capital Inv. Tournament Refund		-1,050.00		
Total Capital Invitational		30,654.20		
Other Operating Revenue				
Novice Jamboree tournament fees	2,225.00			
Novice photo fundraiser	1,000.00			
Novice Jamboree revenue		3,225.00		
Timbits IP Revenues		0.00		
Total Other Operating revenue		3,225.00		
Other Revenue				
Corporate Sponsorship ED		15,500.00		
Donations - Corporate		2,000.00		

Interest Revenue		2,555.01			
Golf Tournament		4,570.00			
Alumni Game		3,084.58			
Miscellaneous Revenue		1,290.00			
Coach Training Recoveries		1,535.00			
Ice Recoveries		2,035.71			
Total Other Revenue		32,570.30			
TOTAL REVENUE		491,482.30			
EXPENSE					
Ice Rentals					
Total Fredericton Ice rentals		205,912.37			
Keswick Valley (Burtts Corner)		5,544.25			
Tri-County Complex		3,375.00			
Other Arena Rentals		123.62			
Total Ice Rentals		214,955.24			
League Costs					
League Fees		1,750.00			
Zones & Districts		1,900.00			
Total Officials		49,559.50			
Hockey New Brunswick		58,461.60			
Medals & Trophies		3,254.40			
Coaches and team officials training		5,143.55			
League Miscellaneous		2,546.62			
Equipment expenses		25,692.11			
Esso Fun Days		1,003.44			
Total League Costs		149,311.22			
Capital Tournament expenses					
Rink Supervision		650.00			
Welcome desk		600.00			
Capital Invitational Web Hosting		500.00			
Supplies including programs		772.36			
Clock Expenses		2,445.00			
Miscellaneous expenses Capital		131.30			
Capital 50/50 payouts		410.50			
Medals/Banner		649.75			
SLAG & Jackets		8,252.73			
Total Capital Expenses		14,411.64			
Jamboree Expenses					

Novice Jamboree		1,498.36			
Timbits Jamboree		839.05			
Total Jamboree Expenses		2,337.41			
Payroll Expenses					
Wages & Salaries		35,732.60			
EI Expense		875.45			
CPP Expense		1,608.82			
Blue Cross & benefits		1,309.74			
Employee RRSP Deductions		1,615.44			
Total Payroll Expense		41,142.05			
General & Administrative Expenses					
Audit Expenses		3,086.00			
Advertising & Promotions		1,109.88			
Bad Debts		74.80			
Cash Short/Over		6.80			
Courier & Postage		139.61			
Printing		939.18			
Service New Brunswick Charges		5,703.19			
Insurance		1,100.43			
Bank Charges -Fees		317.85			
Bank Deposits' fees		117.94			
Nsf fees recoveries		-99.46			
GPFS fees --cra		47.00			
Interest Expense		0.06			
Office Supplies		176.22			
Novice jamboree expenses		1,003.27			
Golf Tournament Expenses		2,295.07			
Miscellaneous Expenses		1,842.31			
Rent		5,214.05			
Website related expenses		909.65			
Internet and Other Communication		74.16			
Telephone		825.25			
ED Travel --Mileage	104.76				
Total Ed Travel related expenses		104.76			
Total General & Admin. Expenses		24,988.02			
TOTAL EXPENSE		447,145.58			
NET INCOME		44,336.72			

Fredericton Youth Hockey Assoc.				
Comparative Balance Sheet				
	As at 30/04/2011		As at 30/04/2010	
ASSET				
Current Assets				
Petty Cash	1.10		50.00	
Bank of Nova Scotia Savings	215,666.17		0.00	
Chequing Bank Account CIBC	0.00		3,805.23	
Bank of Nova Scotia -Chequing	20026.57			
Total Cash		235,693.84		3,855.23
Investments		0.00		103,125.00
Accounts Receivable	3,915.44		6,336.41	
Nsf receivable	0.00		7.00	
Total Receivable		3,915.44		6,343.41
Prepaid Insurance	226.38		299.81	
Total Prepaid expenses		226.38		299.81
Total Current Assets		239,835.66		113,623.45
Capital Assets				
Total Capital Assets		0.00		0.00
Other Non-Current Assets				
Total Other Non-Current Assets		0.00		0.00
TOTAL ASSET		239,835.66		113,623.45
LIABILITY				
Current Liabilities				
Accounts Payable	82,017.14		2,422.39	
Opening A/P Trial Balance Apr 1/08	0.00		238.20	
Total Operations Items payable		82,017.14		2,660.59
EI Payable	266.90		171.26	
CPP Payable	587.38		368.24	
Federal Income Tax Payable	1,103.95		549.82	
Total Receiver General		1,958.23		1,089.32
Total Current Liabilities		84,178.54		3,629.54

Long Term Liabilities					
Bank Loans		0.00		0.00	
Total Long Term Liabilities		0.00		0.00	
TOTAL LIABILITY		84,178.54		3,629.54	
EQUITY					
Share Capital					
Common Shares		0.00		0.00	
Preferred Shares		0.00		0.00	
Total Share Capital		0.00		0.00	
Retained Earnings					
Retained Earnings - Previous Year		111,320.40		111,082.20	
Current Earnings		44,336.72		-1,088.29	
Total Retained Earnings		155,657.12		109,993.91	
TOTAL EQUITY		155,657.12		109,993.91	
LIABILITIES AND EQUITY		239,835.66		113,623.45	
Generated On: 18/05/2011					

Fredericton Youth Hockey Assoc.	
Statement of Cash Flows 01/05/2010 to 30/04/2011	
Cash Flows from (used in) Operating Activities	
Net Income (Loss)	44,336.72
Adjustments to reconcile net income to net cash provided by (used in) operating activities:	
Decrease (Increase) in Operating Assets	
Accounts Receivable	2,420.97
Nsf receivable	7.00
Prepaid Insurance	73.43
Increase (Decrease) in Operating Liabilities	
Accounts Payable	77,727.28
Opening A/P Trial Balance Apr 1/08	-238.20
El Payable	95.64
CPP Payable	219.14
Federal Income Tax Payable	554.13
Benefits Expense Payable	188.92
Employer Match RRSP Expense Payable	67.31
Benefits Deduction 1 Payable	53.07
Employee RRSP Deduction 2 Payable	67.31
Net Cash provided by (used in) Operating Activities	125,572.72
Cash Flows from (used in) Investing Activities	
Decrease in Marketable Securities	
Investments	103,125.00
Net Cash provided by (used in) Investing Activities	103,125.00
Cash Flows from (used in) Financing Activities	
Increase in Retained Earnings	
Retained Earnings - Previous Year	305.51
(Decrease) in Retained Earnings	
Retained Earnings - Previous Year	-120.38
Net Cash provided by (used in) Financing Activities	185.13
Increase (Decrease) in Cash and Cash Equivalents	228,882.85
Cash and Cash Equivalents at Beginning of Period	6,810.99
Cash and Cash Equivalents at End of Period	235,693.84

